



Mahindra Intertrade Ltd. | Mahindra Steel Service Centre Ltd. | Mahindra Auto Steel Pvt. Ltd.
Mahindra Middle East Electrical Steel Service Centre FZC | PT Mahindra Accele Steel Indonesia

Quality, Environmental, Occupational Health and Safety (QEHS) Policy

We are engaged in the business of processing *steel coils into blanks, profiles and stampings* for the automotive industry; *steel coils into laminations and built-up cores* for the transformer industry; *stampings and motor cores* for the home appliance and other industries.

In line with our vision and Mahindra group EHS policy and to support our strategic direction, we are committed to continual improvement in our Quality, Environmental, Occupational Health and Safety Management System and to enhance QEHS performance.

Towards this endeavour, we are committed to:

1. Establishing ourselves as a customer centric organization by delighting our customers with our products & services;
2. Working to fulfil customer requirements proactively and with agility;
3. Integrating QEHS requirements at the planning, manufacturing and delivery stages of our products and services;
4. Eliminating, substituting, minimizing, or controlling environmental risks as well as occupational health and safety hazards;
5. Providing safe and healthy working conditions for the prevention of work-related injury and ill health;
6. Fulfilling with current applicable QEHS legal & other applicable requirements (compliance obligations);
7. The Protection of environment including elimination, prevention, reduction of pollution, & other specific commitments (which include sustainable resource use, Climate change mitigation, adaptation and protection of biodiversity and ecosystems);
8. Eliminating hazards and reducing OH&S risk;
9. Optimizing consumption of resources such as raw materials, water & energy;
10. Effective management of waste generated in plant;
11. Strengthening awareness, skill and competence of employees, other business associates to enable delivery of QEHS management best practices through on-going training, communication, consultation, and participation;
12. Consultation and participation of front-end transformers (workers) and their representatives, if applicable;
13. Creating an environment that facilitates enthusiasm on safety-related matters, encouraging safe behaviour and providing prompt and proactive feedback for unsafe conditions and unsafe actions;
14. Establishing, reviewing and strengthening QEHS management systems to ensure their continuing suitability, adequacy, and effectiveness;
15. Communicating, understanding, and applying this policy within the organization;
16. Making the policy available to relevant interested parties and maintaining it as a documented information.

Sumit Issar
Managing Director

1st April 2021